

Hawkeye Community College

Equity in Athletics Report

July 1, 2020 – June 30, 2021

NJCAA Division II

Introduction

The Equity in Athletics Disclosure Act requires co-educational institutions of postsecondary education that participate in a Title IV, federal student financial assistance program, and have an intercollegiate athletic program, to prepare an annual report to the Department of Education on athletic participation, staffing, and revenues and expenses, by men's and women's teams.

Hawkeye Community College Athletics complies with the requirements of the Equity in Athletics Disclosure Act (EADA) by completing an annual report on participants, finances, and other required information for its intercollegiate athletic programs. The Equity in Athletics Report for Hawkeye Community College Athletics is accessible through the following avenues:

1. Hawkeye Community College Website:
<https://www.hawkeyecollege.edu/students/handbook/student-rights/equity-in-athletics>
2. EADA Survey Website: <https://ope.ed.gov/athletics/#/>
3. Print Reports: contact Athletics at 319-296-4430

Consumer Information

Number of male and female full-time undergraduates enrolled:

2020-2021 Enrollment- 6,957

Full-Time Enrollment- 1,455

Male Full-Time Enrollment- 695

Female Full-Time Enrollment- 760

Unduplicated headcount of participants on at least one varsity team, by gender:		
Men's Teams	Women's Teams	Total
152	106	258

Participants information by team:				
Team	Number of Participants		Participated on other team	Number of teams participated
	Males	Females		
Sports Shooting (coed)	21	9	3	6
Soccer- Men's	22		N/A	N/A
Soccer- Women's		18	N/A	N/A
Cross Country- Men's	13		N/A	N/A
Cross Country- Women's		11	N/A	N/A
Track and Field- Men's	37		N/A	N/A
Track and Field- Women's		25	3	6
Volleyball- Women's		24	1	2
Golf- Men's	17		N/A	N/A
Dance (coed)		18	3	6
Esports (coed)	44		4	8
Men's Bowling	12		1	2
Women's Bowling		10	N/A	N/A
Total	166	115		

Operating Expenses (OE) by team:

Team	Men's Teams			Women's Teams			Total Operating Expense
	Participants	OE per	By team	Participants	OE per	By team	
Sport Shooting (coed)	21	\$243	\$5,103	9	\$243	\$2,187	\$7,296
Soccer	22	\$719	\$15,818	18	\$719	\$12,942	\$28,750
Cross Country	13	\$159	\$2,067	11	\$159	\$1,749	\$3,828
Track and Field	37	\$793	\$29,341	25	\$793	\$19,825	\$49,195
Volleyball- Women's				24	\$696	\$16,706	\$16,706
Golf- Men's	17	\$1,330	\$22,610				\$22,610
Dance (coed)				18	\$64	\$1,144	\$1,144
Esports (coed)	44	\$24	\$1,070				\$1,070
Bowling	12	\$537	\$6,444	10	\$537	\$5,370	\$11,821
Total	166		\$82,453	115		\$59,923	\$142,707

Head Coach Information

Men's Teams	Male Coaches				Female Coaches			
	FT Basis	PT Basis	FT Employee	PT Employee	FT Basis	PT Basis	FT Employee	PT Employee
Sports Shooting		1	1					
Soccer		1	1					
Cross Country		1	1					
Track and Field		1	1					
Golf		1		1				
Dance						1	1	
Esports		1		1				
Bowling		1		1				
Total	0	7	4	3	0	1	1	0
Women's Teams	Male Coaches				Female Coaches			
	FT Basis	PT Basis	FT Employee	PT Employee	FT Basis	PT Basis	FT Employee	PT Employee
Sports Shooting		1	1					
Soccer		1	1					
Cross Country		1	1					
Track and Field		1	1					
Volleyball		1	1					
Dance						1	1	
Esports		1		1				
Bowling		1		1				
Total	0	7	5	2	0	1	1	0

Assistant Coach Information

	Men's Teams		Male Coaches		Female Coaches			
	FT Basis	PT Basis	FT Employee	PT Employee	FT Basis	PT Basis	FT Employee	PT Employee
Sports Shooting		1		1				
Soccer		1		1		1		1
Cross Country		1		1				
Track and Field		3		3				
Golf		1		1				
Dance						1		1
Esports								
Bowling		1		1				
Total		8	0	8	0	2	0	2

Women's Teams	Male Coaches				Female Coaches			
	FT Basis	PT Basis	FT Employee	PT Employee	FT Basis	PT Basis	FT Employee	PT Employee
Sports Shooting		1		1				
Soccer		1		1		1		1
Cross Country		1		1				
Track and Field		3		3				
Volleyball						1		1
Dance						1		1
Esports								
Bowling		1		1				
Total		7	0	7	0	2	0	2

Athletically Related Student Aid

	Men's Teams	Women's Teams	Coed Teams	Total
Amount of aid	\$133,903	\$158,800	\$91,750	\$384,453
Ratio (percentage)	35%	41%	24%	100%

Recruiting Expenses

	Men's Teams	Women's Teams	Coed Teams	Total
Amount	\$1,212.50	\$1,212.50	\$0	\$2,425
Ratio (percentage)	50%	50%	0%	100%

Coach Salary			
Head Coach Salary	Men's Teams	Women's Teams	Coed Teams
Average annual salary per head coach	\$22,854	\$22,381	\$26,573
Number of head coaches	4	4	3
Number of volunteer coaches			
Total	\$91,415	\$89,525	\$79,720
Average salary per FTE	2.13	2.375	2.15
Assistant Coach Salary	Men's Teams	Women's Teams	Coed Teams
Average annual salary per coach	\$11,929	\$11,929	\$13,389
Number of assistant coaches	7	7	3
Number of volunteer coaches			
Total	\$83,500	\$83,500	\$40,166
Average salary per FTE	2.265	2.265	1.37

Total Expenses			
Athletic Program	Men's Teams	Women's Teams	Total
Sports Shooting (coed)	\$72,039	\$72,039	\$144,078
Soccer	\$142,500	\$142,500	\$285,000
Cross Country	\$ 49,434	\$49,434	\$98,868
Track and Field	\$105,427	\$105,427	\$210,854
Volleyball	N/A	\$121,936	\$121,936
Golf	\$96,704	N/A	\$96,704
Dance (coed)	\$25,497	\$25,497	\$50,994
Esports (coed)	\$51,985	\$51,985	\$103,970
Bowling	\$56,749	\$56,749	\$113,498
Total	\$612,951	\$612,951	\$1,225,902
Not attributable to one sport			\$284,736
Grand Total			\$1,510,637

Total Revenue			
Athletic Program	Men's Teams	Women's Teams	Total
Sports Shooting (coed)	\$72,039	\$72,039	\$144,078
Soccer	\$142,500	\$142,500	\$285,000
Cross Country	\$ 49,434	\$49,434	\$98,868
Track and Field	\$105,427	\$105,427	\$210,854
Volleyball	N/A	\$121,936	\$121,936
Golf	\$96,704	N/A	\$96,704
Dance (coed)	\$25,497	\$25,497	\$50,994
Esports (coed)	\$51,985	\$51,985	\$103,970
Bowling	\$56,749	\$56,749	\$113,498
Total	\$612,951	\$612,951	\$1,225,902
Not attributable to one sport			\$284,736
Grand Total			\$1,510,637