

Hawkeye Community College

Equity in Athletics Report

July 1, 2022 – June 30, 2023

NJCAA Division II

Introduction

The Equity in Athletics Disclosure Act requires co-educational institutions of postsecondary education that participate in a Title IV, federal student financial assistance program, and have an intercollegiate athletic program, to prepare an annual report to the Department of Education on athletic participation, staffing, revenues and expenses, by men's and women's teams.

Hawkeye Community College Athletics complies with the requirements of the Equity in Athletics Disclosure Act (EADA) by completing an annual report on participants, finances, and other required information for its intercollegiate athletic programs. The Equity in Athletics Report for Hawkeye Community College Athletics is accessible through the following avenues:

1. Hawkeye Community College Website:
<https://www.hawkeyecollege.edu/students/handbook/student-rights/equity-in-athletics>
2. EADA Survey Website: <https://ope.ed.gov/athletics/#/>
3. Print Reports: contact Athletics at 319-296-4430

Consumer Information

Number of male and female full-time undergraduates enrolled:

2022-2023 Enrollment- 6,496

Full-Time Enrollment- 1,390

Male Full-Time Enrollment- 670

Female Full-Time Enrollment- 720

Unduplicated headcount of participants on at least one varsity team, by gender:		
Men's Teams	Women's Teams	Total
139	107	246

Participants information by team:				
Team	Number of Participants		Participated on other team	Number of teams participated
	Males	Females		
Sports Shooting (coed)	24	6	5	2
Soccer- Men's	29		N/A	N/A
Soccer- Women's		19	N/A	N/A
Cross Country- Men's	10		N/A	N/A
Cross Country- Women's		5	N/A	N/A
Track and Field- Men's	31		1	2
Track and Field- Women's		23	N/A	N/A
Volleyball- Women's		20	N/A	N/A
Golf- Men's	14		N/A	N/A
Golf- Women's		3	N/A	N/A
Dance (coed)		24	N/A	N/A
Esports (coed)	26		7	3
Men's Bowling	12		3	3
Women's Bowling		11	N/A	N/A
Total	146	111		

Operating Expenses (OE) by team:

Team	Men's Teams			Women's Teams			Total Operating Expense
	Participants	OE per	By team	Participants	OE per	By team	
Sport Shooting (coed)	24	\$528	\$12,672	6	\$528	\$3,168	\$15,833
Soccer	29	\$786	\$22,794	19	\$786	\$14,934	\$37,749
Cross Country	10	\$1,402	\$14,020	5	\$1,402	\$7,010	\$21,030
Track and Field	31	\$1,610	\$49,910	23	\$1,610	\$37,030	\$86,979
Volleyball- Women's				20	\$939	\$18,779	\$18,779
Golf	14	\$1,543	\$21,602	3	\$1,543	\$4,629	\$26,232
Dance (coed)				24	\$1,113	\$26,730	\$26,730
Esports (coed)	26	\$42	\$1,089				\$1,089
Bowling	12	\$1,530	\$18,360	11	\$1,530	\$16,830	\$35,199
Total	146		\$140,447	111		\$129,110	\$269,636

Head Coach Information

Men's Teams	Male Coaches				Female Coaches			
	FT Basis	PT Basis	FT Employee	PT Employee	FT Basis	PT Basis	FT Employee	PT Employee
Sports Shooting		1	1					
Soccer		1	1					
Cross Country		1	1					
Track and Field		1	1					
Golf		1	1					
Dance								
Esports	1		1					
Bowling		1	1					
Total	1	6	7	0	0	0	0	0

Women's Teams	Male Coaches				Female Coaches			
	FT Basis	PT Basis	FT Employee	PT Employee	FT Basis	PT Basis	FT Employee	PT Employee
Sports Shooting		1	1					
Soccer		1	1					
Cross Country		1	1					
Track and Field		1	1					
Golf		1	1					
Volleyball					1		1	
Dance						1	1	
Esports								
Bowling		1	1					
Softball					1		1	
Total		6	6		2	1	3	

Assistant Coach Information

	Men's Teams				Male Coaches		Female Coaches		
	FT Basis	PT Basis	FT Employee	PT Employee	FT Basis	PT Basis	FT Employee	PT Employee	
Sports Shooting		1		1					
Soccer		1		1		1		1	
Cross Country		1		1		1		1	
Track and Field		2		2		1		1	
Golf		1		1					
Dance						1		1	
Esports		1		1					
Bowling		1		1					
Total		8	0	8	0	4	0	4	

Women's Teams	Male Coaches				Female Coaches			
	FT Basis	PT Basis	FT Employee	PT Employee	FT Basis	PT Basis	FT Employee	PT Employee
Sports Shooting		1		1				
Soccer		1		1		1		1
Cross Country		1		1		1		1
Track and Field		2		2		1		1
Volleyball						1		1
Dance						1	1	
Esports		1		1				
Bowling		1		1				
Total		7	0	7	0	5	1	4

Athletically Related Student Aid

	Men's Teams	Women's Teams	Coed Teams	Total
Amount of aid	\$129,625	\$185,863	\$27,500	\$342,988
Ratio (percentage)	38%	54%	8%	100%

Recruiting Expenses

	Men's Teams	Women's Teams	Coed Teams	Total
Amount	\$2,332	\$3,920	\$0	\$6,252
Ratio (percentage)	37%	63%	0%	100%

Coach Salary			
Head Coach Salary	Men's Teams	Women's Teams	Coed Teams
Average annual salary per head coach	\$26,857.49	\$27,134	\$39,784
Number of head coaches	5	7	1
Number of volunteer coaches			
Total	\$134,287	\$152,397	\$38,625
Average salary per FTE	2.9	4.3	1
Assistant Coach Salary	Men's Teams	Women's Teams	Coed Teams
Average annual salary per coach	\$11,432	\$10,694	\$13,310
Number of assistant coaches	8	8	1
Number of volunteer coaches			
Total	\$98,688	\$85,256	\$12,546
Average salary per FTE	3.2	2.9	.38

Total Expenses			
Athletic Program	Men's Teams	Women's Teams	Total
Sports Shooting (coed)	\$82,428	\$82,428	\$164,856
Soccer	\$152,542	\$152,542	\$305,084
Cross Country	\$45,552	\$45,552	\$91,104
Track and Field	\$144,881	\$144,881	\$289,762
Volleyball	N/A	\$157,738	\$157,738
Golf	\$105,297	\$105,297	\$210,594
Dance	N/A	\$79,492	\$79,492
Esports	\$116,166	N/A	\$116,166
Bowling	\$82,264	\$82,264	\$164,528
Softball	N/A	\$104,270	\$104,270
Total	\$846,546	\$846,546	\$1,683,594
Not attributable to one sport			\$557,578
Grand Total			\$2,241,172

Total Revenue			
Athletic Program	Men's Teams	Women's Teams	Total
Sports Shooting (coed)	\$82,428	\$82,428	\$164,856
Soccer	\$152,542	\$152,542	\$305,084
Cross Country	\$45,552	\$45,552	\$91,104
Track and Field	\$144,881	\$144,881	\$289,762
Volleyball	N/A	\$157,738	\$157,738
Golf	\$105,297	\$105,297	\$210,594
Dance	N/A	\$79,492	\$79,492
Esports	\$116,166	N/A	\$116,166
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